

New legislation

July 2008

- [Workplace Health and Safety Act 2007](#)
- [Workers Rehabilitation and Compensation Act 2007](#)
- [Workplace Health and Safety Regulations](#)
- [Workers Rehabilitation and Compensation Regulations](#)

This document provides links to guides to assist in understanding the new legislation.

WHSA	<i>Workplace Health and Safety Act</i>
HSR	Health and Safety Representative
AUOHSR	Authorised Union OH&S Representative

New legislation

The *Workplace Health and Safety Act* and the *Workers Rehabilitation and Compensation Act* commenced 1 July 2008.

Occupational health and safety, and workers' compensation and rehabilitation functions, which previously existed together under the former *Work Health Act*, are separated into the two new Acts.

The new legislation maintains the Work Health Authority with NT WorkSafe as the administrative arm of the Authority.

Workplace Health and Safety Act 2007

- strengthens consultative arrangements by providing for direct worker input into better managing health and safety performance in workplaces by:
 - the introduction and training of Health and Safety Representatives for workplaces;
 - the provision of training and right-of-entry for occupational health and safety related purposes for authorized union representatives;
- identifies more specific powers for NT WorkSafe Workplace Safety Officers including:
 - significant new fines and penalties for regulatory breaches;
- provides for new industry advisory arrangements to the Minister in the form of a ten member Workplace Health and Safety Advisory Council;
- co-ordinates Occupational Health and Safety regulators with:
 - the inclusion of mine safety responsibilities under the new Act;
 - responsibility for construction related activity for Petroleum processing facilities prior to the production/operational phases;
 - regulation of Dangerous Goods across industry throughout the Northern Territory.

Workers Rehabilitation and Compensation Act 2007

The *Workers Rehabilitation and Compensation Act 2007* mirrors the existing compensation and rehabilitation provisions of the *Work Health Act 1986*. It is envisaged that this piece of legislation will be reviewed in late 2008/09.

Please see next page for links to information bulletins.

putting safety first >



Information bulletins:

18 Consultation

[18.01.01 General](#)

[18.01.02 Worker representation](#)

[18.01.03 Work Groups](#)

[18.01.04 HSR - function, role and powers](#)

[18.01.05 Health and safety representatives - elections](#)

[18.01.06 Authorised union OH&S representatives, and union right of entry](#)

[18.01.08 Discrimination against workers](#)

09 Legislation

[09.01.02 Duty of Care](#)

[09.01.04 Notification of Incident](#)

[09.01.07 Fines under the Act](#)

[09.01.08 Review and appeal](#)

[09.01.11 Risk management plans](#)

[09.01.12 Application of Workplace Health and Safety Legislation to Mining Operations](#)

[09.01.13 Application of the Workplace Health and Safety and Dangerous Goods legislation to petroleum activities and pipelines](#)

[09.01.14 'Reasonably practicable'](#)

Forms

[FM105 HSR Notice of Safety Hazard](#)

[FM137 Notification of Incident](#)

[FM150 Internal review application](#)